



of the Human Resources Function 4. The Role of Human Resources Practitioners 5. The Role of Front Line Managers The five discussions are the basis for managing human or human resources in organizations and companies

Employment Relations Amie Shaw 2018-01-01 Overview This is the second edition of the well-regarded local text, Employment Relations. This new edition takes an even more practical approach to a complex area, considering both the industrial regulation and human resources dimensions of the employment relationship. As well as providing a comprehensive guide to employment relations in Australia, the text also offers a selective international comparative view on the management of the employment relationship. The text explains and emphasises the real-world connections between the important theories of industrial relations and human resources, which are key components of the employment relations discipline. The overarching aim is for students to gain a deeper understanding of the 'World of Work', through the discipline of Employment Relations.

Strategic Recreation Management Jay Shivers 2011-12-16 Strategic Recreation Management is a comprehensive and up-to-date introduction to the fundamental principles, managerial techniques and practices in the public administration of recreational services. It covers every key facet of public management as it concerns recreational service, including organizational, operational, planning, developmental, and managerial procedures, as well as examining all the contextual factors that influence the delivery of recreation, such as political pressures, economics, social considerations, physical resources, and citizens' perception of the field and its performance. Each chapter offers illustrative case studies from the real world of recreation management, with chapters sequenced to represent the typical day-to-day challenges and issues in recreation service. Authors Jay Shivers and Joseph Halper have many years' experience of working in the recreational sector, as educators and practitioners, and the result is a textbook that provides the perfect foundation for any degree-level course in recreation management, as well as being an indispensable reference for all professionals working in recreation service.

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International Journal of Mainstream Social Science: Vol.1, No.1 2011-09-28

Applied Organizational Communication Thomas E. Harris 2008 Applied Organizational Communication provides a current, in-depth analysis of the theories and practices critical to understanding organizational communication concepts in a global environment. Exploring the diverse communication challenges in today's organizations, this text: Explains the impact of critical environmental influences on all levels; Provides extensive discussion of teams, leadership, technology, listening, and interpersonal communication; Offers current analysis, utilizing a broad base of information and research; and Establishes links between organizational communication and perceptions, theory, networks, and symbolic behavior. Building on the successful foundation of the previous editions, this third edition has been thoroughly updated and revised to reflect the most current organizational communication theory and research. Features of this edition include: Extensive real life examples and experiences Grounding in transactional communication and advanced systems approaches Macro and micro analyses of key topics and issues As an accessible and practical examination of organizational communication, this text is intended for use in organizational communication, leadership, organizational development, and organizational intervention courses at the advanced undergraduate and graduate level.

Tourism, Culture and Heritage in a Smart Economy Vicky Katsoni 2017-02-21 This book explores the ways in which information and communication technologies (ICTs) offer a powerful tool for the development of smart tourism. Numerous examples are presented from across the entire spectrum of cultural and heritage tourism, including art, innovations in museum interpretation and collections management, cross-cultural visions, gastronomy, film tourism, dark tourism, sports tourism, and wine tourism. Emphasis is placed on the importance of the smart destinations concept and a knowledge economy driven by innovation, creativity, and entrepreneurship. New modes of tourism management are described, and tourism products, services, and strategies for the stimulation of economic innovation and promotion of knowledge transfer are outlined. The potential of diverse emerging ICTs in this context is clearly explained, covering location-based services, internet of things, smart cities, mobile services, gamification, digital collections and the virtual visitor, social media, social networking, and augmented reality. The book is edited in collaboration with the International Association of Cultural and Digital Tourism (IACuDiT) and includes the proceedings of the Third International Conference on Cultural and Digital Tourism.

Organizational Intelligence Kenneth H. Silber 2009-11-13 Essential resources for training and HR professionals Kenneth H. Silber and Lynn Kearny Organizational Intelligence A Guide to Understanding the business of your organization for HR, Training, and Performance Consulting Organizational Intelligence To succeed, those who practice as training, HPT, ID, OD, HR, or IT professionals must understand the "language of business," and the key business issues and measures of the organizations we work for. Organizational Intelligence shows how to use the proven Business Logics Model to gather and synthesize the information needed to understand organizations, and how to align our work to key business issues, explain it in appropriate language, and measure it in a meaningful way. "Kearny and Silber have taken the complex interrelated aspects of a business and broken them into components and key questions that can help anyone understand the essence of that

business." —Julie O'Mara, past president, American Society for Training and Development "This book should be in your professional library. It provides models to understand how organizations work, and gives you tools to increase your business acumen and think like the CEO. It's your doorway to a seat at the table." —Dr. Roger M. Addison, CPT; past director, International Society for Performance Improvement, and past president, International Federation of Training and Development Organisations Ltd. "Nobody can touch Ken Silber and Lynn Kearny for their clarity of thought and their ability to communicate. Organizational Intelligence provides the most useful, simple, and comprehensive approach to understanding your clients. Whether you are a newcomer or an old-timer, buy, borrow, or steal a copy. The job aids alone are worth the price." —Thiagi (Dr. Sivasailam Thiagarajan), two-time ISPI president, Gilbert Award–winning performance improvement guru "Organizational Intelligence is the cornerstone text for the HPT field we've been wanting for so long. It provides the organizational context for the work we do in a way that is understandable and useful. Both our new students and expert professors love it." —Jamie D. Barron, Ed.D., chair, Training & Performance Improvement, Capella University

Managing Human Resource And Industrial Relations Tapomoy Deb 2009

Fundamentals of Management Ricky Griffin 2015-01-01 Prepare for success in management today with this brief, inviting approach from leading management author Ricky Griffin. FUNDAMENTALS OF MANAGEMENT, 8E combines a streamlined approach with a strong theoretical and functional framework clearly organized around the planning, leading, organizing and controlling functions of management. The book's proven balance of theory and practice incorporates numerous, engaging learning features and memorable examples to help you develop and strengthen your management skills. New and revised First Things First opening vignettes immediately show you the relevance of each chapter's content, while clear learning objectives and chapter outlines, summaries of key points and key terms, skill applications and new cases keep you focused and actively learning. You Make the Call end-of-chapter features bring students back to the opening case with the newfound knowledge they have gained after reading the chapter. New Building Skills exercises and Skills Self-Assessment Instruments equip future managers to handle some of today's most critical business situations. Following our state of the art, Engage, Connect, Perform, and Lead model, students truly learn to think and act like managers. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

American Book Publishing Record 2003

Handbook of International and Cross-Cultural Leadership Research Processes Yulia Tolstikov-Mast 2021-12-14 An invaluable contribution to the area of leadership studies, the Handbook of International and Cross-Cultural Leadership Research Processes: Perspectives, Practice, Instruction brings together renowned authors with diverse cultural, academic, and practitioner backgrounds to provide a comprehensive overview and analysis of all stages of the research process. The handbook centers around authors' international research reflections and experiences, with chapters that reflect and analyze various research experiences in order to help readers learn about the integrity of each stage of the international leadership research process with examples and discussions. Part I introduces philosophical traditions of the leadership field and discusses how established leadership and followership theories and approaches sometimes fail to capture leadership realities of different cultures and societies. Part II focuses on methodological challenges and opportunities. Scholars share insights on their research practices in different stages of international and cross-cultural studies. Part III is forward-looking in preparing readers to respond to complex realities of the leadership field: teaching, learning, publishing, and applying international and cross-cultural leadership research standards with integrity. The unifying thread amongst all the chapters is a shared intent to build knowledge of diverse and evolving leadership practices and phenomena across cultures and societies. The handbook is an excellent resource for a broad audience including scholars across disciplines and fields, such as psychology, management, history, cognitive science, economics, anthropology, sociology, and medicine, as well as educators, consultants, and graduate and doctoral students who are interested in understanding authentic leadership practices outside of the traditional Western paradigm.

Human Resource Development Today and Tomorrow Ronald R. Sims 2006-02-01 This book is written with the belief that HRD professionals will continue to learn, change and find ways to reinvent themselves and the profession individually and collectively as we move further into the 21st century. A major point of this book is that HRD will continue to become more and more important to organizational success. And, that in as calls for accountability and bottom line impact continue to rise, HRD professionals will be proactive in demonstrating their value to the organization. The primary audience for this book is practicing HRM and HRD professionals, and other organizational leaders. The book provides tested and proven ideas important to demonstrating the value of HRD. From a practical viewpoint, it is based on actual experience, a strong research base, and accepted practices presented in an easy to read form. A second target audience is students of HRD and HRM who are preparing for careers in this important field. This book will help them develop a solid foundation to the study of HRD practices that are key to HRD success regardless of the type of organization. A third target audience is managers or leaders at all levels of an organization who are increasingly expected to take on HRD responsibilities while also partnering with HRD professionals. It offers these individuals a firsthand look at what they should expect of their HRD functions or areas and how they can

encourage HRD professionals in their organizations to be accountable' strategic partners in helping the organization achieve its success by getting the most out of its human capital.

Management by Proverbs Michael Zigarelli 2008-11 Whether you're an assembly line supervisor, a church pastor, a school principal, or the CEO of a multinational corporation, the Old Testament Book of Proverbs offers timeless principles for leadership success. *Management by Proverbs* explores twenty-five of these principles with incisive commentary, dozens of contemporary examples, and plenty of practical, road-tested advice. Join Dr. Michael Zigarelli as he presents Proverbs as you've never read it before. Michael Zigarelli, Ph.D., is an Associate Professor of Management at Messiah College and the former dean of the Regent University School of Business. He is the author of ten books, including *Influencing Like Jesus*, *The Minister's MBA*, and *Cultivating Christian Character*.

Human Resource Management in China Fang Lee Cooke 2013-07-03 The approach to managing human resources has changed significantly in China over the last twenty-five years as its transformation from a state planned economy to a market-oriented economy continues. By adopting a broad notion of HRM, while remaining sympathetic to the strong emphasis on relationship management in the Chinese culture, Fang Lee Cooke builds on the foundations of traditional Chinese HRM practice and brings it right up to date, including analysis of currently under-explored issues such as diversity management, talent management, new pay schemes, and performance management. Including extensive first hand empirical data and pedagogical features such as vignettes, case studies, and further reading lists. This book will be of great use on upper level undergraduate, post graduate and MBA courses covering international/Chinese management and HRM as well as appealing to practitioners, students and scholars of Chinese Business, Asian Business and Human Resource Management.

HR (Book Only) ANGELO. GRIFFIN DENISI (RICKY.) 2019-01-29 Learn human resource management your way with DeNisi/Griffin's HR, 5E from 4LTR Press. This inviting, easy-reference book guides you through mastering human resource management concepts and skills. Visually engaging, brief chapters offer numerous learning features and helpful study tools like Chapter Review Cards that consolidate review material into a ready-made study tool. You choose the format that best suits your learning preferences. HR, 5E is perfect if you prefer to use the printed book as your primary learning tool and reference resource for refining your human resource management skills.

Human Resource Management, 2e Khanka S.S. The second edition continues to familiarize the students with the basic principles and techniques of human resource management. Comprehensively, this textbook highlights the importance of effective management of human resources which results not only in organisational effectiveness but also sustainable competitive advantage. With the coverage of contemporary topics such as HR Scorecard, Gen-Y Employees and Work-life Balance, it keeps the students abreast with the current human resource practices of the real world. This textbook caters to the requirements of management students and is also a useful resource for HR professionals.

The Essential Performance Review Handbook Sharon Armstrong 2010-01-01 The Essential Performance Review Handbook will help you understand why performance reviews serve as an important business tool; motivate personnel and increase productivity; help achieve your company goals; improve manager-employee communication; and reduce your risk of legal liability.

Academy of Management Learning & Education 2008

HR Angelo DeNisi 2017-05-24 4LTR Press solutions give students the option to choose the format that best suits their learning preferences. This option is perfect for those students who focus on the textbook as their main course resource. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Small Group and Team Communication Thomas E. Harris 2018-05-10 Much of contemporary communication occurs between and among small groups, whether in person in a work setting or on the Internet via email, Facebook, or instant messages. How we engage in our small-group communication in each medium matters. To be effective we have to consider our group roles, norms, cohesion, process, and phases of development, as well as our personal verbal and nonverbal communication and listening styles. To succeed as a member of a team, we need to consider the limits of our personal experience and perspective, recognize the creative strength of diverse perspectives in decision making and problem solving, develop our conflict-management skills, and strengthen our leadership skills. To be successful necessitates an understanding of group process, participation style, ethical group behavior, and the influences of the medium. *Small Group and Team Communication* explores all these different interconnections and the communication strategies we use in our work and social groups. The authors use the systems perspective as their core approach throughout the text, treating small groups as complex open systems reliant upon communication to achieve success. Many chapters highlight the importance of considering ethics and diversity in relation to a variety of topics. Harris and Sherblom address the growing influence of computer-mediated communication to this discipline. Real-world, applied examples show students that what they're learning aren't simply abstract concepts, but knowledge that will serve them outside the

classroom.

HR Angelo S. DeNisi 2011-01-01 Discover today's vibrant, exciting world of human resources as it comes alive within the distinctive, magazine-style pages of DeNisi/Griffin's HR. Created by input from today's learners and refined through a careful review process with nearly 100 students and teachers, this unique book offers an captivating, streamlined presentation ideal for the today's fast paced lifestyles and diverse learning styles. HR addresses all of today's key human resource concepts within a riveting approach that builds upon timely research and recent events, such as the latest rise in unemployment and financial problems facing the U.S. and other countries. Memorable learning features, such as HR in the 21st Century boxes, highlight important challenges facing today's managers and employees, while Opening and Closing Cases explore HR principles at work within real companies and organizations. A full suite of online learning aids further ensures each reader has the tools at hand to master the human resource concepts most important for success. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Current Issues in Hospitality and Tourism A. Zainal 2012-08-22 Globally the hospitality and tourism industry is evolving and undergoing radical changes. The past practices are now advancing through the rapid development of knowledge and skills acquired to adapt and create innovations in various ways. Hence, it is imperative that we have an understanding of the present issues so that we are able to remedy probl

Human Resource Management Denisi 2004-03-01 The Second Edition of Human Resource Management offers undergraduate students a practical introduction to the function and responsibilities of human resource management within any company—from staffing the organization, enhancing motivation and employee performance, to overseeing compensation and benefits. The text has been designed primarily for business majors who will rely on HR during the course of their careers as general managers. DeNisi and Griffin focus on traditional topics, allowing students to clearly understand the impact of effective human resource management on companies and employees. To prepare students for contemporary HR challenges, the authors offer up-to-date coverage of several key topics. The text features a separate chapter on the organizational environment of HR activities (Chapter 2), the global environment of human resources (Chapter 4), the management of diversity (Chapter 16), and the new relationships between employees and organizations (Chapter 17). In addition, integrated discussions of diversity, globalism, ethics, technology, and other timely issues appear throughout the text. Planning and job analysis are now introduced earlier (Chapter 2) to establish a stronger strategic framework for discussing HR in subsequent chapters. Finally, the text now covers both job analysis and job enrichment in Chapter 5 to provide a unified look at how jobs can be studied and changed. New! Point/Counterpoint boxes, now in every chapter, focus on areas of controversy within human resource management and encourage students to interpret each position or argument. New! Two lists, Key Points for Future HR Managers and Key Points for Future General Managers, appear at the end of every chapter to draw a clear connection between chapter topics and two separate career paths. New! A new addition to the text, Chapter 8, Rightsizing, covers issues dealing with employment-at-will, discipline and termination, layoffs, and employee retention strategies. Human Resources Legal Briefs sections call attention to important legal issues that are either the focus of significant public interest or likely to dominate HR practice in the future. Similarly, Human Resources Tech Talk inserts look at how different innovations have affected HR practices. Other inserts include Human Resources Around the Globe and Human Resources in the Twenty-First Century. Chapter-opening cases focus on a recent event, issue, or trend that illustrates key concepts. A more detailed case appears at the end of the chapter with questions to promote class discussion. Chapter Summary and Review & Discussion questions help students review, test, and apply what they have learned. In addition, Ethical Dilemmas in Human Resource Management scenarios ask students to discuss how most managers would respond in a given situation. Building Human Resource Management Skills exercises require students to apply the information from the chapter to a specific problem. In the Human Resource Internet Exercise, students research specific companies on the Web to examine how organizations actually approach different issues covered in the chapter. Supplements: Human Resource Management Instructors' Web Site Human Resource Management Students' Web Site HM ClassPrep with HM Testing 6.0 Video Transparencies

HR Angelo S. DeNisi 2018

The Basic Of Human Resource Management Book 3 Eny Lestari Widarni 2021-07-03 Human Resource Management Textbook 3 is a reading material written to enrich course material in the field of Human Resource Management related to Theory and Practice in human resource development and organizations. This book is the result of the collaboration of a business practitioner who has more than 10 years of experience in the field of international business and an academician and researcher who has studied Human Resource Management theory and research for more than 20 years. This book discusses a lot about the theory and practice of human resource management as well as an in-depth understanding of people and organizations. In human resource management 3, it focuses on the management and organization side. Because humans and organizations in human resource management compliment and complement each other and cannot be separated This textbook contains four subjects which include: Fundamental Of Human Resource Management Human and Organization International Human Resource Management The three subjects

are expected to be able to provide readers with an understanding of human resource management 3 so that they can improve their abilities in human resource management in organizations and in everyday life.

Trends, Challenges & Innovations in Management Dr Ramesh Kumar Miryala 2015-03-15 Globalization has proliferated business with numerous challenges and opportunities, and simultaneously at other end the growth in economy, population, income and standard of living has redefined the scope of business and thus the business houses approaches. A highly competitive environment, knowledgeable consumers and quicker pace of technology are keeping business enterprises to be on their toes. Today management and its concepts have become key for survival of any business entity. The unique cultural characteristics, tradition and dynamics of consumer, demand an innovative management strategy to achieve success. Effective Management has become an increasingly vital ingredient for business success and it profoundly affects our day-to-day life. Today, the role of a business houses has changed from merely selling products and services to transforming lives and nurturing lifestyles. The Indian business is changing and so do the management strategies. These changing scenarios in the context of globalization will bestow ample issues, prospects and challenges which need to be explored. The practitioners, academicians and researchers need to meticulously review these aspects and acquaint them with knowledge to sustain in such scenarios. Thus, these changing scenarios emphasize the need of a broad-based research in the field of management also reflecting in management education. This book is an attempt in that direction. I sincerely hope that this book will provide insights into the subject to faculty members, researchers and students from the management institutes, consultants, practicing managers from industry and government officers.

Human Resource Management Angelo S. DeNisi 2005 Offers undergraduate students a practical introduction to the function and responsibilities of human resource management within any company - from staffing the organization, enhancing motivation and employee performance, to overseeing compensation and benefits.

HUMAN RESOURCE MANAGEMENT FOR STUDENT Eny Lestari Widarni 2020-11-28 This book teaches how to manage Human Resources from basic to advanced in the three-book series The Basic of Human Resource Management. There are three books published in stages in the trilogy series The Basic Of Human Resource Management Book. In this first book, it is discussed in detail about 5 main and fundamental things in managing humans, namely. 1. Human Resource Management 2. Human Resource Management 3. The Role of the Human Resources Function 4. The Role of Human Resources Practitioners 5. The Role of Front Line Managers The five discussions are the basis for managing human or human resources in organizations and companies

HR3 Angelo DeNisi 2015-01-13 4LTR Press solutions give students the option to choose the format that best suits their learning preferences. This option is perfect for those students who focus on the textbook as their main course resource. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Human Resource Management Raymond J. Stone 2020-12-14 The new edition of Raymond Stone's Human Resource Management is an AHRI endorsed title that has evolved into a modern, relevant and practical resource for first-year HRM students. This concise 14-chapter textbook gives your students the best chance of transitioning successfully into their future profession by giving them relatable professional insights and encouragement to exercise their skills in authentic workplace scenarios. Complementary to your courses, with well written conceptual content, Stone's 10th Edition will save you research and assessment prep time with a host of case studies that cement learnings and get students thinking critically.

HR Angelo DeNisi 2017-05-24 4LTR Press solutions give students the option to choose the format that best suits their learning preferences. This option is perfect for those students who focus on the textbook as their main course resource. Important Notice: Media content referenced within the product description or the product text may not be available in the ebook version.

Fundamentals of Management Ricky W. Griffin 2006 Fundamentals of Management, 4/e, an abridged version of Management, 8/e, provides up-to-date coverage to key functional areas (planning, organizing, leading, and controlling) plus new research and examples, all in a brief format. From respected author Ricky Griffin, this skills-based text gives instructors the flexibility to integrate their own cases, exercises, and projects while continuing to provide them with a strong theoretical framework. New! Each chapter also contains either a Technology Toolkit, Business of Ethics, or Today's Management Issues boxed feature. These are intended to briefly depart from the flow of the chapter to highlight or extend especially interesting or emerging points and issues relating to new technology and its role in management or ethical issues and questions facing managers today. New! Test Preppers, located at the end of every chapter, prompt students with true/false and multiple-choice quizzes to gauge their retention and comprehension of chapter material. The answers are found at the end of the text. New! HM e-Study Student CD-ROM is carefully tailored to supplement and enhance the content of the text, including ACE self-tests, selected videos, chapter outlines, company web links, a glossary, flashcards, learning objectives, ready notes, self-assessment exercises, and chapter summaries. The CD-ROM is free with the text. Knowledgebank Icon in the text refers students to the new Knowledgebank feature on the HM e-Study CD. Here they can find additional information about particular topics in the text. It can also be used to find further management knowledge or

for a research project, and it can be found only on HM e-Study CD ROM. Building Management Skills exercises appear throughout the text and are organized around the set of basic management skills introduced in Chapter 1. The Skills Self-Assessment Instrument helps readers learn something about their own approach to management. Finally, an Experiential Exercise provides additional action-oriented learning opportunities, usually for group settings. Pedagogical features that support learning are features throughout the text. In addition to the end-of-the-chapter exercises, every chapter includes important learning objectives, a chapter outline, an opening incident, boldface key terms, a summary of key points, questions for review, questions for analysis, and an end-of-the-chapter case with questions. Eduspace, a flexible, powerful, and customizable e-learning platform, provides instructors with text-specific online courses and content for Management, 4/e, Eduspace permits the instructor to create part or all of their course online using the widely recognized tools of Blackboard and quality text-specific content of Houghton Mifflin (HMCo). Instructors can quickly and easily assign homework exercises, quizzes and tests, tutorials and supplementary study materials. Pre-loaded material can be modified, or instructors can add their own.

Human Resources Management Gerald R. Ferris 2002 This collection of 60 current readings explores the important contemporary perspectives and issues in the field of human resources management—from a decidedly applied, rather than scholarly, orientation. The readings include a mix of recently published articles from journals in the field, along with many articles written specifically for the book. It addresses such issues as corporate culture, values, employee rights and responsibilities, ethics, the nature of the changing employment relationship, mergers and acquisitions, and employee cynicism, and how such factors influence the practice of HRM. Overview of Human Resources Management. Perspectives on Human Resources Management. The Contemporary Legal Environment. The Labor Market and the Changing Workforce. Human Resources Planning and Staffing. Performance Evaluation and Management. Compensation and Reward Systems. Human Resources Development. Labor Relations in Contemporary Work Environments. Rights, Responsibilities, Values, and Ethics. Organization Culture and Change. Work Environment Stressors, Support, Safety, and Health. Employee Attitudes. Organizational Exit. Performance and Effectiveness. For Personnel and Human Resources Managers.

HR Governance Boris Kaehler 2018-07-04 Human resource (HR) governance is a relatively new construct that has recently begun attracting more and more attention in both research and practice. As a part of corporate governance, it represents the internal and external normative framework of human resource management and its supervision in organizations. This book theoretically integrates HR governance with the related domains of corporate governance, general management, HR management, and leadership. By doing so, it provides scholars and practitioners in the field with a precisely delineated system of theoretical concepts for their work and helps to translate these concepts into concrete research questions and practical guidelines. By interpreting the new ISO 30408 norm on human governance and taking into account recent developments, the book helps to comply with and anticipate current and future HR regulations.

Handbook of Research on Comparative Human Resource Management Chris Brewster 2012 This second, updated and extended edition of the Handbook of Research on Comparative Human Resource Management draws on the work of many of the world's leading researchers in the field to present the state of the art to scholars, students and practitioners. The Handbook provides a detailed focus on the theoretical underpinnings of Comparative HRM, on comparative studies of specific areas of HRM practice and on the unique features of HRM in all the main regions of the world.

Human Resource Management, Custom Publication Angelo S. Denisi 2004-08

Innovative and Agile Contracting for Digital Transformation and Industry 4.0 Shalan, Mohammad Ali 2020-12-18 Digital transformation is reshaping the business arena as new, successful digital business models are increasing agility and presenting better ways to handle business than the traditional alternatives. Industry 4.0 affects everything in our daily lives and is blurring the line between the physical, the biological, and the digital. This created an environment where technology and humans are so closely integrated that it is impacting every activity within the organizations. Specifically, contracting processes and procedures are challenged to align with the new business dynamics as traditional contracts are no longer fitting today's agile and continuously changing environments. Businesses are required to facilitate faster, more secure, soft, and real-time transactions while protecting stakeholders' rights and obligations. This includes agile contracts which are dynamically handling scope changes, smart contracts that can automate rule-based functions, friction-less contracts that can facilitate different activities, and opportunity contracts that looks toward the future. Innovative and Agile Contracting for Digital Transformation and Industry 4.0 analyzes the consequences, benefits, and possible scenarios of contract transformation under the pressure of new technologies and business dynamics in modern times. The chapters cover the problems, issues, complications, strategies, governance, and risks related to the development and enforcement of digital transformation contracting practices. While highlighting topics in the area of digital transformation and contracting such as artificial intelligence, digital business, emerging technologies, and blockchain, this book is ideally intended for business, engineering, and technology practitioners and policy makers, along with practitioners, stakeholders, researchers, academicians, and students interested in

understanding the scope, complexity, and importance of innovative contracts and agile contracting.